

COVID-19 Emergency Support Framework

Engagement and support call Summary Record

Amica Care Trust

Location / Core Service address

The Orchards Orchard Lane

TA18 7AF Crewkerne Date

05/06/2020

Dear The Orchards,

The Care Quality Commission is not routinely inspecting services during the COVID-19 pandemic. We are maintaining contact with providers through existing monitoring arrangements and engagement and support calls covering four assessment areas:

- Safe Care and Treatment
- Staffing arrangements
- Protection from Abuse
- Assurance Processes, Monitoring and Risk Management

This Summary Record outlines what we found during the engagement and support call shown above, using standard sentences and an overall summary.

We have assessed that you are managing the impact of the COVID-19 pandemic at the above service. The overall summary includes information about the internal and external stresses you are currently experiencing, how they are being managed, and sources of support that are available.

Emergency Support Framework calls and other monitoring activity are not inspections. Summary Records are not inspection reports. Summary Records are not published on our website.

Assessment Area 1

Safe care and treatment

| 1.1 | Had risks related to infection prevention and control, including in relation to COVID-19, been assessed and managed? |
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| Yes | There were systems to assess and respond to risks regarding infection prevention and control, including those associated with COVID-19. |
| 1.2 | Were there sufficient quantities of the right equipment to help the provider manage the impact of COVID-19? |
| Yes | Essential equipment, such as personal protective equipment, was available in sufficient quantities to help you manage the impact of COVID-19. |
| 1.3 | Was the environment suitable to containing an outbreak? |
| Yes | You had taken steps to ensure the environment was as effective as possible in containing an outbreak of COVID-19. |
| 1.4 | Were systems clear and accessible to staff, service users and any visitors to the service? |
| Yes | Systems to ensure the environment were conducive to containing an outbreak of COVID-19 were clear and accessible to people using the service. |
| 1.5 | Were medicines managed effectively? |
| Yes | Service users' medicines were effectively managed, despite the increased pressures associated with COVID-19. |
| 1.6 | Had risk management systems been able to support the assessment of both existing and COVID-19 related risks? |
| Yes | Systems enabled the continued management of known risks, as well as enabling the provider to respond to new and emerging risks, including those posed by COVID-19. |
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Assessment Area 2

Staffing arrangements

2.1 Were there enough suitable staff to provide safe care and treatment in a dignified and respectful way during the Covid-19 pandemic?

Yes There were enough suitably skilled staff to provide people with safe care in a respectful and dignified way during the Covid-19 pandemic.

2.2 Were there realistic and workable plans for managing staffing levels if the pandemic leads to shortfalls and emergencies?

Yes There were realistic and workable contingency plans for staffing shortfalls and emergencies during the COVID-19 pandemic.

Assessment Area 3

Protection from abuse

3.1 Were people using the service being protected from abuse, neglect and discrimination?

Yes People were being safeguarded from abuse, harassment and discrimination.

3.2 Had the provider been able to properly manage any safeguarding incidents or concerns during the pandemic?

Yes Action had been taken to properly respond to incidents, alerts or potential safeguarding incidents at the service.

Assessment Area 4

Assurance processes, monitoring and risk management

| 4.1 | Had the provider been able to take action to protect the health, safety and |
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| | wellbeing of staff? |

Yes Staff health, safety and wellbeing were protected despite the increased pressures associated with COVID-19.

4.2 Had the provider been able to implement effective systems to monitor and react to the overall quality and safety of care

Yes There were effective systems to monitor the overall quality and safety of care being provided at the service during the COVID19 pandemic.

4.3 Is the provider able to support staff to raise concerns during the pandemic?

Yes Staff were able to raise concerns and were supported to speak up during the pandemic.

4.4 Had care and treatment provided to people been sufficiently recorded during the Covid-19 pandemic?

Yes Care and treatment provided to people is being sufficiently recorded during the Covid-19 pandemic.

4.5 Had the provider been able to work effectively with system partners when care and treatment is commissioned, shared or transferred?

Yes Working arrangements and information sharing with system partners during the Covid-19 pandemic are effective.

Overall summary

From our discussion and other information about this location, we assessed that you are managing the impact of the COVID-19 pandemic.

We were advised the service was managing infection control risk internally and they were aware of national guidance. The environment had been adapted to manage infection control risk. The service had ensured there were suitable amounts of

appropriate PPE available. You stated you had systems in place which would ensure the medicines supplies were uninterrupted.

CQC were advised there were no staffing concerns. You regularly reassure staff that you take their safety very seriously and, that if staff have concerns, they are welcome to talk to you. There is a new support app for social care workers that they can use to get additional personal support: https://workforce.adultsocialcare.uk/join There were systems to communicate with family and friends through the use of technology. You said you would encourage anyone with symptoms to self-isolate in their rooms. Staff would visit them regularly to support them with activities and to help them to keep in contact with family and friends.

You gave examples of how you ensured people were kept up to date with information. You advised the pandemic had no impact on reporting systems and would continue to raise safeguarding as necessary.

You advised staff were supported through communication and emails providing them with guidance and information to keep them up to date. Internal governance systems were in place. Communication had been maintained with the local authority and other external healthcare professionals such as GPs.